

Our work with Lan Services



Andy Seddon, Commercial Director
Lan Services



We have been able to recruit for the majority of roles we have had



Lan Services is an 18-year-old family run company that specialises in refurbishment of commercial washrooms and changing rooms for customers in the south of the UK, including Thorpe Park, South West Water and Hampton Court Palace.

The Challenge:

As a small business, the challenge was to find time to source reliable applicants and then respond to interview requests. Having great employees has been pivotal to the growth of the company.

Lan Services were looking for people with the right personalities for both office work and site work.

Our Approach:

Lan Services first heard about Recruitment Genius through a cold call to their office. They were interested in how far their advert would reach across the internet and how many applicants it would attract.

Having access to 2000 of the UK's best job boards via Recruitment Genius meant that there was plenty of response to the adverts that were placed. With the central portal, the service has made it very easy to filter applicants.



The main reason we use the service is that it is cost effective when compared to recruitment agencies and the advert gets spread further afield that if we were to use a single job brand website," Seddon says. ”

The Outcome:

Recruitment Genius has filled 6 of the 15 staff roles at Lan Services which has been key to the development of the culture of the company.

"It's not just the technical ability, but also how they go about their work that fits with the company ethos," says Seddon.

Lan Services plan to carry on using Recruitment Genius and have recommended the service to other people. "A colleague in our London office needed to recruit and was unsure how to do so," Seddon says. "We've recommended Recruitment Genius and he was pleased with the response received."



We have had a great deal of success using Recruitment Genius
Andy Seddon ”



Have some questions?



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